



SPECIALISTS IN
SAGE AND PAYROLL

Human Resource Solutions



Committed to providing a high standard of professional service in everything that we do.

The outsourced solution to your HR requirements.

MRBM offers clients hassle-free HR management, employee relations, training and professional support.

Our team have experience with large and small businesses across a variety of specialised industries, both locally and internationally.

Services include policies and procedures, change management, labour relations, HR administration, performance management, the implementation of digitised procedures, and more.

We also offer a comprehensive audit on your current HR practices.

Get in touch with one of our HR specialists to see how we can help you.

YOUR HR SPECIALIST

Bradley has experience at director level, both locally and internationally.

BRADLEY WHITE



Servicing diverse industries such as Pharmaceutical, FMCG, Pulp and Paper, Retail, Hospitality and more...

Specialist areas:

- Employee Relations
- Training
- HR Management





HR SERVICES

END-TO-END EMPLOYEE LIFE CYCLE

- Job/competency profiling
- Recruitment and selection
- Employee onboarding
- HR policies and procedures
- Employee training and development
- Employee discipline
- Change management

SPECIALIST SERVICES

- Specialist training services
(needs analysis, material development)
- Labour relations consulting
- CCMA representation
- HRIS

RETAINER SERVICES

- HR Administration outsourcing

HR AUDIT

Comprehensive audit of Human Resources function, including:

- Policies and Procedures
- Talent Sourcing and Management
- Learning and Development
- Employment Relations
- Employee Wellness
- Risk Management
- Employee Performance

THIRD PARTY SERVICES

- Psychometric assessments
- Executive headhunting
- Coaching and mentoring
- BBBEE scorecard optimisation

OPUS MEDIA

The paperless way to track, collect, sign off and analyse documents in your workplace by digitising:

- Policies, procedures, forms and checklists
- Employment contracts with electronic sign off by parties
(can be illustrated and captured in pictures)



TRAINING SERVICES

NON-ACCREDITED TRAINING

- Investigating a Disciplinary Incident, Preparing and Leading Evidence at a Disciplinary Enquiry (2 days)
- Chairing Disciplinary Enquiries (2 days)
- Misconduct and Discipline (1 day)
- Managing Poor Performance and Incapacity (1 day)

ACCREDITED TRAINING

We offer a large number of programmes, including:

- Competency Based Interview Skills
- Supervisory Skills for Team Leaders
- Project Management Fundamentals
- Negotiating for Results
- Problem Solving and Decision Making

This is done in collaboration with a third party accredited training provider.

**MRBM is the
outsourced
solution to your
HR requirements.
We have offices in
Durban, the KZN
Midlands and
Cape Town.**



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**CONTACT US FOR A QUOTE:
INFO@MRBM.CO.ZA
031 818 9030 or 087 551 1227**